



IN FOCUS ON ETHICS ISSUES. We should all be aware of the rules and regulations concerning fraternization. Air Force standards cover Alaska Air Guardsmen. Many people are asking questions concerning fraternization and relation-

ships in Air National Guard. Realize that these will be examined on a case by case basis. We should all strive to maintain good ethics every day and to always try to do the RIGHT THING. You may not always know what the RIGHT THING is, but as much as you know, do the RIGHT THING - that which is moral, ethical and considered professional behavior. Power must never be abused. Avoid



harming your organization and the people in it. I know that you will continue to maintain the high standards we expect, using good professional judgment and common sense.

CLOSE UP ON TRAINING. Equal Opportunity (EO) 2000 is a mandatory four-hour group interactive, equal opportunity awareness, and the prevention of sexual harassment training program. EO 2000 is required training for all Air Guard military and civilian employees. I am asking all commanders and supervisors to support the Air National Guard's commitment to equal opportunity and treatment, and the prevention of sexual harassment in the workplace, by ensuring all unit members attend this training. POC is your Social Actions office.

ZOOM IN ON HONORS. CONGRATULATIONS! The 1996 AKANG Outstanding Airman are: Airman - SrA Jerry W. Blackwell, 168 LS; NCO - SSgt Debra J. Hockenberry, 168 MDS; Senior NCO - MSgt Daniel J. Nelson - 176 WG. Our Outstanding Airmen will compete at the Air National Guard level next. Congratulations and good luck in the next round. The 1996 Governor's Trophy Winner - 176 Communications Flight. Congratulations to Lt Wauters and the men and women of the 176 CF.

PERSPECTIVES ON LIFE. CHRISTMAS GIVING! Big hearts were prevalent in the Guard for Christmas as always. I am so proud to be a part of such a giving organization that I wanted to let you know what the cumulative effort produced - a Merry Christmas for a lot of children that would not have had one otherwise. In our 40th year of Operation Santa Claus, approximately 1700 presents were delivered to 9 villages. Lorna Laroe-Barber, Director of the Federal Women's Program, hosted collecting gifts for 45 families devastated by the Miller Reach Fire, with around 10 per family being delivered. Gifts and food were delivered to the Anchorage Women's Shelter. As last year, we again teamed up with the Hispanic Lions to ensure the children in the Foster Care Program were not forgotten. MSgt Phoebe Abbott started the ball rolling and Capt Barb Forbes and SSgt Sue Watson took it and ran, spending their own money for gifts for children forgotten, taking the presents to the Lions, helping wrap and sort and even dressing up as helpers to deliver them on Christmas Eve. People from the O&T, Operations, Logistics and Headquarters took names and donated money to cover over 150 gifts. The Rabbit Creek Lions (in particular SSgt Taggart Hooper and Lt Col Mike Larson) collected and delivered stuffed animals to children in the three major hospitals in Anchorage on Christmas Eve. All in all thousands of presents donated.

NEWS FLASH - LOG LETTERS. AKANG Log Letter P97-01 is in the X Drive. This policy letter is a change to AKANG Supplement 1 to ANGI 36-2502. It changes the date of rank and effective date of promotion for enlisted members. Effective immediately date of rank and effective date of promotion will be the date of the promotion order or the AF Form 2096. Questions concerning this new policy should be directed to your servicing MPF for promotions to E2-E6 and to CMSgt Hill, 428-6081, for promotions to E7-E9. This change is the direct result of a suggestion submitted to the 176 Wing Chief's Council. Quality Does Work!

WIDE ANGLE RECREATION The Seward Resort (formerly the Seward Rec Camp) which is located 130 miles South of Anchorage, is now open 365 days a year for active duty, National Guard members and their guests. Call 1-800-770-1858 for more information. Cabins, motels, RV sites, charter fishing and wildlife tours are available. (Additionally the MWR function at Elmendorf rents all the gear you could need, except the items that will stay on the bottom - like fish hooks!) SNAP SHOTS! National Guard Ball is planned for April 18, 1997. Map it out. Motor vehicle accident deaths and serious injuries are one of the most significant mishap problems of the military service. Most of these mishaps

occur off-duty. As supervisors, have we really attempted to apply ourselves to solving the problem?